

ENVIRONMENTAL POLICY

Long O Donnell recognises that our operations and services have an impact on the environment around us. Consequently we aim to minimise these impacts by promoting and implementing the practices of sustainable development through our work, and minimise environmental impacts of our office work. Concern for the environment and promoting a broader sustainability agenda are integral to Long O Donnell's professional activities and the management of the organisation. Care for the environment is one of our key responsibilities and an important part of the way in which we do business. In order to minimise the effects our company has on the environment, Long O Donnell commits to:

- Actively assessing and managing the environmental impacts of all our business operations to comply with and exceed where practical all applicable legislation, regulations and codes of practise
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air and water.
- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources.
- Managing and disposing of all waste in a responsible manner.
- Providing training for our staff so that we all work in accordance with this policy and within an environmentally aware culture.
- Regularly communicating our environmental performance to all employees.
- Developing our management processes to ensure that environmental factors are considered during planning and implementation.
- Monitoring and continuously improving our environmental performance.

This policy will be reviewed annually as a minimum, and will be brought to the attention of all employees and persons working on behalf of the Company. It will also be freely available to the public via the Company website.

The Managing Director of Long O Donnell Associates Limited is responsible for the development and effective implementation of this System and Policy and for ensuring that the necessary resources are provided for its implementation through our processes.



Thomas J. O'Donnell
Managing Director
Long O Donnell Associates Limited

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